

CHANGE MANAGEMENT : HOW TO PREPARE TO BRING ABOUT CHANGE

Action
Changes
Things



**BE CONVINCED THAT
CHANGE IS NECESSARY**



**ANALYSE THE CHANGE IN TERMS OF
THE PRESENT AND THE FUTURE**

**UNDERSTAND WHY THE
CHANGE MIGHT BE
RESISTED**





**CONSIDER HOW FEARS OF
STAFF MIGHT BE
ADDRESSED**

**DEVELOP A
TENTATIVE BUT
DETAILED PLAN**



PREPARE TO SHAKE OFF COMPLACENCY



**PREPARE FOR THE
INVOLVEMENT OF
OTHERS**

ENGAGEMENT WORKS!!

