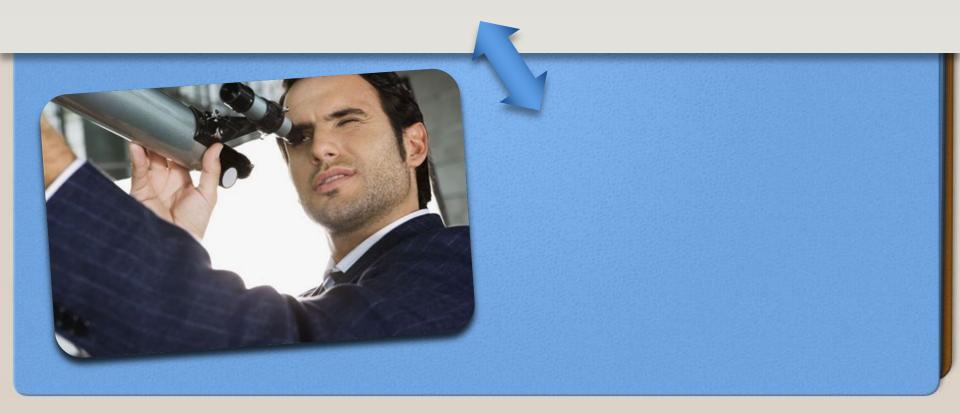
HOW TO ENHANCE YOUR ORGANIZATION'S CULTURE

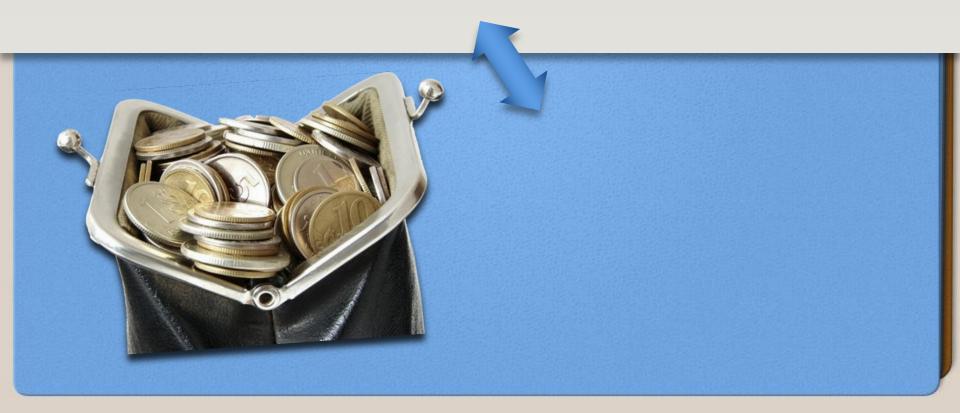
DO NOT UNDERESTIMATE THE ROLE OF CULTURE



BEGIN WITH A VISION



BE PATIENT IN BRINGING ABOUT CULTURAL CHANGE





FOCUS ON THE ELEMENTS OF ORGANIZATIONAL CULTURE

VALUES
TRADITIONS
PROCEDURES
RITUALS & CEREMONIES



Circle of Concern

Circle of Influence