



# HOW TO APPLY THE PRINCIPLES OF SUCCESSION PLANNING



**Succession  
planning**

KNOW WHAT YOU'RE PLANNING FOR



CUSTOMISE ANY PLAN TO THE NEEDS OF YOUR ORGANISATION





## INVOLVE TOP MANAGEMENT IN SUCCESSION PLANNING



EMPHASIZE CULTURE, VALUES, AND STRATEGY



# FOCUS ON THE DEVELOPMENT OF SUCCESSOR CANDIDATES

# DEVELOP A LEADERSHIP TEAM



**KEEP EVERYONE  
INFORMED**

A horizontal line composed of several colored segments: orange, light blue, and purple.





**SEE SUCCESSION PLANNING AS A JOURNEY,  
NOT AN EVENT**





**BE AWARE OF POTENTIAL TENSIONS FOR AN  
ANOINTED SUCCESSOR**

